

Certificate Number:  
TGO CFO FY24-03-162



องค์กร  
rganization

THAILAND GREENHOUSE GAS  
MANAGEMENT ORGANIZATION  
(Public Organization)



## CERTIFICATE

Awarded to

Asia Metal Public Company Limited

Company address verified: 55,55/1 Moo 2 Soi Wat Nam Daeng Srinakarin Road, Bang Kaeo Subdistrict, Bang Phli District, Samut Prakan Province, Thailand 10540

Thailand Greenhouse Gas Management Organization certifies that the quantity of Greenhouse Gas of the above organization has been verified by ECEE Co., Ltd. and found to be in accordance with the requirements of the standard detailed below.

Standard

### TGO Guidance of the Carbon Footprint for Organization

Verification Period: [01/01/2023 - 31/12/2023]

Total Greenhouse Gas Emission (Scope 1&2): 3,910 tonCO<sub>2</sub>e/year

Direct GHG emissions	299 tonCO <sub>2</sub> e/year
Energy Indirect GHG emissions	3,611 tonCO <sub>2</sub> e/year
GHG Removals	25 tonCO <sub>2</sub> e/year

The agreed level of assurance is: Limited, at materiality of 5%

Registration Date: 11 March 2024

Mr. Kiatchai Maitriwong

Executive Director

Thailand Greenhouse Gas Management Organization (Public Organization)

## ESG Performance

Company Name: ASIA METAL PUBLIC COMPANY LIMITED Symbol: AMC

Market: SET Industry Group: Industrials Sector: Steel

## Environment

### 1 Environmental Management

#### 1.1 Environmental Policy and Practice

Corporate environmental policy and practice:	Yes
URL of environmental policy and practice:	-
Uploaded document of environmental policy and practice:	AMC-นโยบายและแนวปฏิบัติด้านสิ่งแวดล้อม.pdf

#### 1.2 Environmental Practices

Corporate environmental practices:	x Electricity Management x Fuel Management x Renewable/Clean Energy Management x Water Management x Waste Management x Greenhouse Gas and Climate Change Management
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### 2 Energy Management

#### 2.1 Disclosure Boundary in Energy Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	1
Actual number of disclosure boundaries	-	1

#### 2.2 Electricity Consumption<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Electricity consumption target	Kilowatt-Hours	6,000,000.00	6,000,000.00	9,000,000.00
Total electricity consumption within the organization	Kilowatt-Hours	6,202,526.00	5,765,695.00	8,777,627.89
Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	6,061,828.00	5,011,349.00	7,277,624.00
Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	140,698.00	754,346.00	1,500,003.89

Difference between total electricity consumption within the organization and target <sup>(*)</sup>	Kilowatt-Hours	202,526.00	-234,305.00	-222,372.11
Percentage of the difference between total electricity consumption within the organization and target <sup>(**)</sup>	%	3.38	-3.91	-2.47
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	15,782.51	12,506.93	20,750.89

**Additional explanation:**

<sup>(\*)</sup> Exclude electricity consumption outside of the Company.

<sup>(\*\*)</sup> Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

## 2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity of total electricity consumption within the organization	Kilowatt-Hours / Kilogram product	0.02084	0.0237	0.02121

## 2.4 Electricity Expense<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Total electricity expense	Baht	27,856,206.84	26,432,179.94	41,235,992.00
Percentage of total electricity expense to total expenses <sup>(**)</sup>	%	0.41	0.47	0.55
Percentage of total electricity expense to total revenues <sup>(**)</sup>	%	0.36	0.47	0.52
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	70,880.93	57,336.62	97,484.61

**Additional explanation:**

<sup>(\*)</sup> Exclude electricity expense outside of the Company.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

## 2.5 Fuel Consumption

Detail	Unit	Year		
		2021	2022	2023
Jet fuel	Litres	-	-	-
Diesel	Litres	24,778.72	24,664.64	58,320.71
Gasoline	Litres	17,841.70	21,434.99	21,537.64

Fuel oil	Litres	-	-	-
Crude oil	Barrels	-	-	-
Natural gas	Standard cubic feet	-	-	-
LPG	Kilograms	-	-	-
Steam	Metric tonnes	-	-	-
Coal	Metric tonnes	-	-	-

**Additional explanation:** Exclude fuel consumption outside of the Company.

## 2.6 Fuel Expense<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Total fuel expense	Baht	1,205,933.25	1,242,256.50	1,300,346.60
Percentage of total fuel expense to total expenses <sup>(**)</sup>	%	0.02	0.02	0.02
Percentage of total fuel expense to total revenues <sup>(**)</sup>	%	0.02	0.02	0.02

**Additional explanation:**

<sup>(\*)</sup> Exclude fuel expense outside of the Company.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

## 2.7 Energy Consumption

Detail	Unit	Year		
		2021	2022	2023
Total energy consumption within the organization	Megawatt-Hours	29,062,140.09	27,674,436.44	42,536,338.60

## 2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total energy consumption within the organization to total revenues <sup>(*)</sup>	Megawatt-Hours / Thousand Baht of total revenues	3.72	4.97	5.36

Intensity of total energy consumption within the organization	Litres / Person (employee)	108.45	100.00	188.91
Intensity of total energy consumption within the organization	Megawatt-Hours / Person (employee)	15,782.51	12,506.93	20,750.89

**Additional explanation:**

<sup>(1)</sup> Total revenues and total expenses from consolidated financial statements.

### 3 Water Management

#### 3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	1
Actual number of disclosure boundaries	-	1

#### 3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2021	2022	2023
Water withdrawal target	Cubic meters	20,000.00	20,000.00	20,000.00
Total water withdrawal	Cubic meters	16,184.00	9,572.00	12,499.00
Total water withdrawal by third-party water	Cubic meters	16,184.00	9,572.00	12,499.00
Total water withdrawal by surface water	Cubic meters	-	-	-
Total water withdrawal by groundwater	Cubic meters	-	-	-
Total water withdrawal by seawater	Cubic meters	-	-	-
Total water withdrawal by produced water	Cubic meters	-	-	-
Difference between total water withdrawal and target <sup>(1)</sup>	Cubic meters	-3,816.00	-10,428.00	-7,501.00
Percentage of the difference between total water withdrawal and target <sup>(1)</sup>	%	-19.08	-52.14	-37.50
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	41.18	20.76	29.55

Intensity ratio of total water withdrawal to total revenues <sup>(*)</sup>	Cubic meters / Thousand Baht of total revenues	0.00	0.00	0.00
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**Additional explanation:**

<sup>(\*)</sup> Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

<sup>(\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2021	2022	2023
Total water discharge	Cubic meters	0.00	0.00	0.00
Total water discharge to third-party water	Cubic meters	-	-	-
Total water discharge to surface water	Cubic meters	-	-	-
Total water discharge to groundwater	Cubic meters	-	-	-
Total water discharge to seawater	Cubic meters	-	-	-

### 3.4 Water Consumption

Detail	Unit	Year		
		2021	2022	2023
Total water consumption	Cubic meters	16,184.00	9,572.00	12,499.00

### 3.5 Water Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total water consumption to total revenues <sup>(*)</sup>	Cubic meters / Thousand Baht of total revenues	0.00	0.00	0.00
Intensity of total water consumption	Cubic meters / Person (employee)	41.18	20.76	29.55

**Additional explanation:**

<sup>(\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2021	2022	2023
Total water withdrawal expense	Baht	254,252.13	164,303.36	207,427.32
Total water withdrawal expense from third-party water	Baht	254,252.13	164,303.36	207,427.32
Total water withdrawal expense from other sources	Baht	-	-	-
Percentage of total water withdrawal expense to total expenses <sup>(1)</sup>	%	0.00	0.00	0.00
Percentage of total water withdrawal expense to total revenues <sup>(1)</sup>	%	0.00	0.00	0.00
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	646.95	356.41	490.37

**Additional explanation:**

<sup>(1)</sup> Total revenues and total expenses from consolidated financial statements.

## 4 Waste Management

### 4.1 Disclosure Boundary in Waste Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	1
Actual number of disclosure boundaries	-	1

### 4.2 Waste Generation<sup>(\*)</sup>

Detail	Unit	Year		
		2021	2022	2023
Total waste generated	Kilograms	59,752.36	64,613.96	121,067.23
Non-hazardous waste	Kilograms	59,752.36	64,613.96	121,067.23
Hazardous waste	Kilograms	-	-	-
Intensity ratio of total waste generated to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	0.01	0.01	0.02
Intensity ratio of total non-hazardous waste to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	0.01	0.01	0.02
Intensity ratio of total hazardous waste to total revenues <sup>(**)</sup>	Kilograms / Thousand Baht of total revenues	-	-	-

**Additional explanation:**

<sup>(\*)</sup> Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

<sup>(\*\*)</sup> Total revenues and total expenses from consolidated financial statements.

### 4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2021	2022	2023
Total reused/recycled waste	Kilograms	2,833,940.00	1,813,285.00	14,745,434.00



Reused/Recycled non-hazardous waste	Kilograms	2,833,940.00	1,813,285.00	14,745,434.00
Reused/Recycled hazardous waste	Kilograms	-	-	-
Percentage of total reused/recycled waste to total waste generated	%	4,742.81	2,806.34	12,179.54
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	4,742.81	2,806.34	12,179.54
Percentage of reused/recycled hazardous waste to hazardous waste	%	-	-	-

**Additional explanation:** Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

## 5 Greenhouse Gas Management

### 5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	1
Actual number of disclosure boundaries	-	-

### 5.2 Greenhouse Gas Management Plan

Corporate greenhouse gas management plan: No  
URL of corporate greenhouse gas management plan: -  
Uploaded document of Corporate greenhouse gas management plan: -

### 5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2021	2022	2023
Total GHG emissions target	Metric tonnes of carbon dioxide equivalent	-	10,000.00	7,000.00
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	338,497.00	2,936.00	3,910.00
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	634.00	464.00	299.00

Total GHG emissions - scope 2	Metric tonnes of carbon dioxide equivalent	2,979.00	2,472.00	3,611.00
Total GHG emissions - scope 3	Metric tonnes of carbon dioxide equivalent	334,884.00	-	-
Difference between total GHG emissions and target <sup>(†)</sup>	Metric tonnes of carbon dioxide equivalent	-	-7,064.00	-3,090.00
Percentage of the difference between total GHG emissions and target <sup>(†)</sup>	%	-	-70.64	-44.14

**Additional explanation:**

<sup>(†)</sup> Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

## 5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total GHG emissions to total revenues <sup>(†)</sup>	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	0.04	0.00	0.00
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	861.32	6.37	9.24
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / Person (employee)	861.32	6.37	9.24

**Additional explanation:**

<sup>(†)</sup> Total revenues and total expenses from consolidated financial statements.

## 5.5 Verification of Greenhouse Gas Emissions

Detail	Year	
	2022	2023
Verification of greenhouse gas emissions	Yes	Yes
Name of verifying company (Thai)	บริษัท ฮีซีอีอี จำกัด	บริษัท ฮีซีอีอี จำกัด

Name of verifying company (English)	ECEE Co.,Ltd.	ECEE co.,Ltd.
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## 5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00

## 5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	0.00	0.00	0.00

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## ESG Performance

Company Name: ASIA METAL PUBLIC COMPANY LIMITED Symbol: AMC

Market: SET Industry Group: Industrials Sector: Steel

### Social

#### 1 Human Rights

##### 1.1 Human Rights Policy and Practice

Corporate human rights policy and practice: Yes  
URL of Corporate human rights policy and practice: <https://www.asiametal.co.th/Investor/index.php?page=policy&lang=1>  
Uploaded document of Corporate human rights policy and practice: AMC-นโยบายและแนวปฏิบัติด้านสิ่งแวดล้อม.docx

##### 1.2 Human Rights Practices

Corporate human rights practices: x Employee Rights x Migrant Workers x Child Labor x Consumer Rights x Community and Environment Rights x Safety and Occupational Health at Work x Non-discrimination

#### 2 Fair Labor Practices

##### 2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year	
	2022	2023
Boundary type	Company	Company
Total number of disclosure boundaries	-	1
Actual number of disclosure boundaries	-	-

##### 2.2 Employment

###### 2.2.1 Employees by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employees	Persons	393	461	423
Total number of male employees	Persons	267	325	300
Percentage of male employees	%	67.94	70.50	70.92
Total number of female employees	Persons	126	136	123

Percentage of female employees	%	32.06	29.50	29.08
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## 2.2.2 Employees by Age Group

Detail	Unit	Year		
		2021	2022	2023
Total number of employees under 30 years old	Persons	104	170	147
Percentage of employees under 30 years old	%	26.46	36.88	34.75
Total number of employees 30–50 years old	Persons	254	251	236
Percentage of employees 30–50 years old	%	64.63	54.45	55.79
Total number of employees over 50 years old	Persons	35	40	40
Percentage of employees over 50 years old	%	8.91	8.68	9.46

## 2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees under 30 years old	Persons	74	125	114
Percentage of male employees under 30 years old	%	27.72	38.46	38.00
Total number of male employees 30–50 years old	Persons	164	165	155
Percentage of male employees 30–50 years old	%	61.42	50.77	51.67
Total number of male employees over 50 years old	Persons	29	35	31
Percentage of male employees over 50 years old	%	10.86	10.77	10.33

## 2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2021	2022	2023

Total number of female employees under 30 years old	Persons	30	45	33
Percentage of female employees under 30 years old	%	23.81	33.09	26.83
Total number of female employees 30-50 years old	Persons	90	86	81
Percentage of female employees 30-50 years old	%	71.43	63.24	65.85
Total number of female employees over 50 years old	Persons	6	5	9
Percentage of female employees over 50 years old	%	4.76	3.68	7.32

## 2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of employees in operational level	Persons	385	454	411
Percentage of employees in operational level	%	97.96	98.48	97.16
Total number of employees in management level	Persons	2	1	7
Percentage of employees in management level	%	0.51	0.22	1.65
Total number of employees in executive level	Persons	6	6	5
Percentage of employees in executive level	%	1.53	1.30	1.18

## 2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees in operational level	Persons	261	320	293
Percentage of male employees in operational level	%	97.75	98.46	97.67
Total number of male employees in management level	Persons	2	1	4
Percentage of male employees in management level	%	0.75	0.31	1.33
Total number of male employees in executive level	Persons	4	4	3
Percentage of male employees in executive level	%	1.50	1.23	1.00

## 2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees in operational level	Persons	124	134	118
Percentage of female employees in operational level	%	98.41	98.53	95.93
Total number of female employees in management level	Persons	0	0	3



Percentage of female employees in management level	%	0.00	0.00	2.44
Total number of female employees in executive level	Persons	2	2	2
Percentage of female employees in executive level	%	1.59	1.47	1.63

## 2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2021	2022	2023
Total employment of workers with disabilities	Persons	4	4	3
Total number of employees with disabilities	Persons	4	4	3
Percentage of employees with disabilities	%	1.02	0.87	0.71
Total number of workers who are not employees with disabilities	Persons	0	0	0

## 2.3 Employee Remuneration

### 2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2021	2022	2023
Total employee remuneration	Baht	71,432,043.62	68,370,718.56	115,685,827.19
Total male employee remuneration	Baht	52,217,205.42	47,513,668.65	80,980,079.03
Percentage of remuneration in male employees	%	73.10	69.49	70.00
Total female employee remuneration	Baht	19,214,838.20	20,857,049.91	34,705,748.16
Percentage of remuneration in female employees	%	26.90	30.51	30.00
Average remuneration of employees	Baht / Person	181,760.93	148,309.58	273,488.95
Average remuneration of male employees	Baht / Person	195,570.06	146,195.90	269,933.60
Average remuneration of female employees	Baht / Person	152,498.72	153,360.66	282,160.55
Ratio of average remuneration of female employees to male employees		0.78	1.05	1.05

### 2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2021	2022	2023
Total number of employees joining employee provident fund	Persons	59	46	34
Percentage of total number of employees joining employee provident fund to total number of employees	%	15.01	9.98	8.04
Total amount of provident fund contributed by the Company	Baht	330,040.60	314,801.60	335,885.72
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	0.46	0.46	0.29

## 2.4 Human Capital Development

### 2.4.1 Average employee training hours

Detail	Unit	Year		
		2021	2022	2023
Average employee training hours	Hours / Person / Year	6.00	7.00	6.46

### 2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2021	2022	2023
Total amount spent on employee training and development	Baht	64,000.00	106,400.00	155,728.20

## 2.5 Safety, Occupational Health, and Environment at Work

### 2.5.1 Working hours

Detail	Unit	Year		
		2021	2022	2023
Total number of hours worked by employees	Hours	8.00	8.00	8.00

### 2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2021	2022	2023
Total number of lost time injury incidents by employees	Cases	13.00	16.00	23.00
Total number of employees that lost time injuries for 1 day or more	Persons	11	7	8
Percentage of employees that lost time injuries for 1 day or more	%	2.80	1.52	1.89
Total number of employees that fatalities as a result of work-related injury	Persons	0	0	0
Percentage of employees that fatalities as a result of work-related injury	%	0.00	0.00	0.00

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours <sup>(*)</sup>	1,375,000.00	875,000.00	1,000,000.00
	Persons / 200,000 manhours <sup>(**)</sup>	275,000.00	175,000.00	200,000.00

**Additional explanation:**

(\*) The company with the total number of employees over 100 or more.

(\*\*) The company with the total number of employees less than or equal to 100.

## 2.6 Employee Relation and Engagement

### 2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employee turnover leaving the Company voluntarily	Persons	115	131	131
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	29.26	28.42	30.97
Total number of male employee turnover leaving the Company voluntarily	Persons	66	90	97
Percentage of male employee turnover leaving the Company voluntarily	%	57.39	68.70	74.05
Total number of female employee turnover leaving the Company voluntarily	Persons	49	41	34
Percentage of female employee turnover leaving the Company voluntarily	%	42.61	31.30	25.95
Significant labor dispute	Yes / No	No	No	No

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## ESG Performance

Company Name: ASIA METAL PUBLIC COMPANY LIMITED Symbol: AMC

Market: SET Industry Group: Industrials Sector: Steel

## Governance and Economy

### 1 Corporate Governance Policy

#### 1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	<a href="https://www.asiametal.co.th/Investor/index.php?page=policy&amp;lang=1">https://www.asiametal.co.th/Investor/index.php?page=policy&amp;lang=1</a>
Uploaded document of corporate governance policy and practices:	AMC-นโยบายการกำกับดูแลกิจการที่ดี_TH_01-03-2566.pdf

#### 1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Nomination of Directors x Determination of Director Remuneration x Independence of the Board of Directors from the Management x Director Development x Board Performance Evaluation x Corporate Governance of Subsidiaries and Associated Companies
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#### 1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	<a href="https://www.asiametal.co.th/Investor/index.php?page=policy&amp;lang=1">https://www.asiametal.co.th/Investor/index.php?page=policy&amp;lang=1</a>
Uploaded document of Code of Conduct:	AMC-คู่มือจริยธรรมและจรรยาบรรณธุรกิจ_TH_Rev.1.pdf

#### 1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Prevention of Conflicts of Interest x Anti-corruption x Whistleblowing and Protection of Whistleblowers x Prevention of Misuse of Inside Information
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## 2 Corporate Governance Structure

### 2.1 Information on the Board of Directors and Executives

#### 2.1.1 Composition of the Board of Directors

Detail	Unit	Year			
		2022		2023	
		Male	Female	Male	Female
Directors	Persons	4	6	4	6
		10		10	
	% of total directors	40.00	60.00	40.00	60.00
		100		100	
Executive directors	Persons	2	3	2	2
		5		4	
	% of total directors	20.00	30.00	20.00	20.00
		50.00		40.00	
Non-executive directors	Persons	2	3	2	4
		5		6	
	% of total directors	20.00	30.00	20.00	40.00
		50.00		60.00	
- Independent directors	Persons	1	2	1	2
		3		3	
	% of total directors	10.00	20.00	10.00	20.00
		30.00		30.00	
- Non-executive directors who have no position in independent directors	Persons	1	1	1	2
		2		3	
	% of total directors	10.00	10.00	10.00	20.00
		20.00		30.00	

Average director age	Years	64	55	65	55
		58		59	
The Chairman of the Board is an independent director	Yes / No	-		-	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	-		-	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	No		No	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting	Yes / No	Yes		Yes	

**Additional explanation:**

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards
- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

## 2.1.2 Board of Directors

### 2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาง สุรี บุรณานิต	First appointment date of director:	17 Feb 2004
	Name (English):	Mrs. SUREE BURANATHANIT	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1934	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Audit x Corporate Social Responsibility x Internal Control		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		
2)	Name (Thai):	นาง โทศิกา ไพรสงม	First appointment date of director:	17 Feb 2004

	Name (English):	Mrs. TAISIKA PHRAISANGOB	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1949	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Law x Audit x Internal Control		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		
<b>3)</b>	Name (Thai):	นาย ชุติศักดิ์ ยวงวงศ์ไพบูลย์	First appointment date of director:	28 Apr 2005
	Name (English):	Mr. CHUSAK YONGVONGPHAIBOON	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1962	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Steel x Corporate Management x Procurement x Marketing x Negotiation x Leadership x Risk Management x Industrial Materials & Machinery		
	Shares:	76,700,000		
	Paid-up stock:	480,096,277		
	%Shares:	15.975962		



4)	Name (Thai):	นาย วิระชัย สุธีรชัย	First appointment date of director:	15 Aug 2008
	Name (English):	Mr. VIRACHAI SUTEERACHAI	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1950	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Property Development x Marketing x Steel x Corporate Management x Leadership		
	Shares:	46,432,400		
	Paid-up stock:	480,096,277		
	%Shares:	9.671477		
5)	Name (Thai):	นางสาว ชันัญญา ยงวงศ์ไพบูลย์	First appointment date of director:	19 Mar 2015
	Name (English):	Ms. CHANANYA YONGVONGPHAIBOON	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1993	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Finance	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Accounting x Finance x Marketing x Procurement x Negotiation x Steel x Strategic Management		
	Shares:	21,791,000		

	Paid-up stock:	480,096,277		
	%Shares:	4.538881		
<b>6)</b>	Name (Thai):	นาย พิบูลศักดิ์ อรรถบวรพิศาล	First appointment date of director:	1 Apr 2015
	Name (English):	Mr. PIBOONSAK ARTHABOWONPISAN	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1952	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Audit x Accounting x Law x Steel x Engineering		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		
<b>7)</b>	Name (Thai):	นางสาว เมธิกานต์ ชุติพงษ์ศิริ	First appointment date of director:	28 Apr 2017
	Name (English):	Ms. METHIKAN CHUTIPONGSIRI	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1966	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Steel x Corporate Management x Leadership		
	Shares:	0		

	Paid-up stock:	480,096,277		
	%Shares:	0.000000		
<b>8)</b>	Name (Thai):	นางสาว พีรดา ยวงวงศ์ไพบูลย์	First appointment date of director:	31 Jul 2020
	Name (English):	Ms. PEERADA YONGVONGPHAIBOON	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1992	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Management	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x IT Management x Procurement x Negotiation x Corporate Social Responsibility x Engineering x Steel x Data Management x Human Resource Management		
	Shares:	19,000,000		
	Paid-up stock:	480,096,277		
	%Shares:	3.957540		
<b>9)</b>	Name (Thai):	นาย สุนทร คำพิพจน์	First appointment date of director:	31 Jul 2020
	Name (English):	Mr. SUNTORN COMPHIPHOT	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1968	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No

	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Human Resource Management x Steel x Corporate Social Responsibility x Engineering x Industrial Materials & Machinery x Strategic Management x Risk Management x Change Management x Budgeting x Data Analysis x Internal Control		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		
<b>10)</b>	Name (Thai):	นางสาว อรวรรณ พงศ์ธัญลักษณ์	First appointment date of director:	27 Apr 2023
	Name (English):	Ms. ORAWAN PONGTUNYALUK	Type of director:	Newly appointed director not being replaced the ex-director
	Gender:	Female	Director position:	Director
	Year of birth:	1973	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Steel x Accounting x Finance		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		

## 2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นางสาว สุนทรียา วงศ์ศิริกุล	First appointment date of director:	31 Jul 2020
	Name (English):	Ms. SOONTAREEYA WONGSIRIKUL	Director termination date:	27 Apr 2023
	Gender:	Female	Director position:	Director
	Year of birth:	1967	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Finance	DCP course:	Yes
	Residence in Thailand:	Yes	Name of replacement director (English):	Ms. ORAWAN PONGTUNYALUK
	Skill and expertise:	x Finance x Steel x Accounting x Banking x Leadership	Appointment date of replacement director:	27 Apr 2023
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		

## 2.1.3 Audit Committee

### 2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย พิบูลศักดิ์ อรรถบวรพิศา	Appointment date of audit committee member:	1 Apr 2015
	Name (English):	Mr. PIBOONSAK ARTHABOWONPISAN	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1952	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	No

	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
<b>2)</b>	Name (Thai):	นาง สุรี บุรณนิต	Appointment date of audit committee member:	17 Feb 2004
	Name (English):	Mrs. SUREE BURANATHANIT	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1934	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
<b>3)</b>	Name (Thai):	นาง ไทศิกา ไพรสงข	Appointment date of audit committee member:	17 Feb 2004
	Name (English):	Mrs. TAISIKA PHRAISANGOB	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1949	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Political Science	DCP course:	No
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		

%Shares:	0.000000		
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### 2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

General Information of Audit Committee Members	Information on Tenure of Audit Committee Member
No data	

## 2.1.4 Executive Committee

### 2.1.4.1 List of executive committee members

	General Information of Executive Committee Members		Information on Tenure of Executive Committee Member	
1)	Name (Thai)	นาย ชุศักดิ์ ยงวงศ์ไพบูลย์	Appointment date of executive committee member:	28 Apr 2005
	Name (English)	Mr. CHUSAK YONGVONGPHAIBOON	Executive committee position:	Chairman of the executive committee
	Gender:	Male		
	Year of birth:	1962		
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
2)	Name (Thai)	นางสาว พีรดา ยงวงศ์ไพบูลย์	Appointment date of executive committee member:	31 Jul 2020
	Name (English)	Ms. PEERADA YONGVONGPHAIBOON	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1992		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Management		
	Residence in Thailand:	Yes		

<b>3)</b>	Name (Thai)	นางสาว ชนัญญา ยวงศ์ไพบูลย์	Appointment date of executive committee member:	19 Mar 2015
	Name (English)	Ms. CHANANYA YONGVONGPHAIBOON	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1993		
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Finance		
	Residence in Thailand:	Yes		
<b>4)</b>	Name (Thai)	นาย สุนทร คำพิพจน์	Appointment date of executive committee member:	31 Jul 2020
	Name (English)	Mr. SUNTORN COMPHIPHOT	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1968		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
<b>5)</b>	Name (Thai)	นาย ประพจน์ จิตต์ตรง	Appointment date of executive committee member:	9 Nov 2023
	Name (English)	Mr. Prapod Jittrong	Executive committee position:	Member of the executive committee
	Gender:	Male		
	Year of birth:	1982		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Residence in Thailand:	Yes		



6)	Name (Thai)	นางสาว อัญรินทร์ ดิเรกโรจน์วุฒิ	Appointment date of executive committee member:	9 Nov 2023
	Name (English)	Ms. Anyarin Direkrojwut	Executive committee position:	Member of the executive committee
	Gender:	Female		
	Year of birth:	1981		
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Residence in Thailand:	Yes		

#### 2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

#### 2.1.5 Other Sub-committees

##### 2.1.5.1 List of other sub-committees

1) Name of sub-committees (English) Audit and Good Governance Committee

No.	Name (Thai)	Name (English)	Position
1	นาย พิบูลศักดิ์ อรรถบวรพิศาล	Mr. PIBOONSAK ARTHABOWONPISAN	Chairman
2	นาง สุรี บุรณานิต	Mrs. SUREE BURANATHANIT	Member
3	นาง ไทศิกา ไพรสงบ	Mrs. TAISIKA PHRAISANGOB	Member

2) Name of sub-committees (English) Executive Nomination and Remuneration Committee

No.	Name (Thai)	Name (English)	Position
1	นาย ชุศักดิ์ ยงวงศ์ไพบูลย์	Mr. CHUSAK YONGVONGPHAIBOON	Chairman
2	นาง ไทศิกา ไพรสงบ	Mrs. TAISIKA PHRAISANGOB	Member
3	นาย สุนทร คำพิพจน์	Mr. SUNTORN COMPHIPHOT	Member

4	นางสาว พีรดา ยวงวงศ์ไพบูลย์	Ms. PEERADA YONGVONGPHAIBOON	Member
5	นาย ประพจน์ จิตต์ตรง	Mr. Prapod Jittrong	Member

### 3) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาย ชุศักดิ์ ยวงศ์ไพบูลย์	Mr. CHUSAK YONGVONGPHAIBOON	Chairman
2	นาง ไทศิกา โพรสงบ	Mrs. TAISIKA PHRAISANGOB	Member
3	นางสาว พีรดา ยวงศ์ไพบูลย์	Ms. PEERADA YONGVONGPHAIBOON	Member
4	นาย สุนทร คำพิพจน์	Mr. SUNTORN COMPHIPHOT	Member
5	นาย ประพจน์ จิตต์ตรง	Mr. Prapod Jittrong	Member

### 4) Name of sub-committees (English) ESG Committee

No.	Name (Thai)	Name (English)	Position
1	นาย ชุศักดิ์ ยวงศ์ไพบูลย์	Mr. CHUSAK YONGVONGPHAIBOON	Chairman
2	นางสาว พีรดา ยวงศ์ไพบูลย์	Ms. PEERADA YONGVONGPHAIBOON	Member
3	นางสาว แพรพลอย ยวงศ์ไพบูลย์	Ms. Praeploy Yongvongphaiboon	Member
4	นาย ประพจน์ จิตต์ตรง	Mr. Prapod Jittrong	Member
5	นาย สุนทร คำพิพจน์	Mr. SUNTORN COMPHIPHOT	Member
6	นางสาว อัญรินทร์ ดิเรกโรจน์วุฒิ	Ms. Anyarin Direkrojwut	Member

#### 2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Risk Management Committee
Nomination	Executive Nomination and Remuneration Committee

Remuneration	Executive Nomination and Remuneration Committee
Corporate governance	Audit and Good Governance Committee
Corporate sustainability development	ESG Committee

## 2.1.6 The highest-ranking executive and the next four executives

### 2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
<b>1)</b>	Name (Thai):	นาย วีระชัย สุธีระชัย	The highest-ranking executive position:	Yes
	Name (English):	Mr. VIRACHAI SUTEERACHAI	Executive position (Thai):	ประธานกรรมการบริหาร
	Gender:	Male	Executive position (English):	CHAIRMAN OF EXECUTIVE BOARD
	Year of birth:	1950	Appointment date of executive:	15 Aug 2008
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Political Science		
	Skill and expertise:	x Property Development x Marketing x Steel x Corporate Management x Leadership		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>2)</b>	Name (Thai):	นาย ชุติศักดิ์ ยงวงศ์ไพบูลย์	The highest-ranking executive position:	No
	Name (English):	Mr. CHUSAK YONGVONGPHAIBOON	Executive position (Thai):	กรรมการผู้จัดการ
	Gender:	Male	Executive position (English):	MANAGING DIRECTOR
	Year of birth:	1962	Appointment date of executive:	28 Apr 2005
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Business Administration		

	Skill and expertise:	x Steel x Corporate Management x Procurement x Marketing x Negotiation x Leadership x Risk Management x Industrial Materials & Machinery		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>3)</b>	Name (Thai):	นางสาว ชัญญา ยวงค์ไพบูลย์	The highest-ranking executive position:	No
	Name (English):	Ms. CHANANYA YONGVONGPHAIBOON	Executive position (Thai):	ผู้อำนวยการฝ่ายขาย-การตลาด
	Gender:	Female	Executive position (English):	Chief Marketing Officer
	Year of birth:	1993	Appointment date of executive:	29 Apr 2015
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Finance		
	Skill and expertise:	x Accounting x Finance x Marketing x Procurement x Negotiation x Steel x Strategic Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>4)</b>	Name (Thai):	นางสาว พีรดา ยวงค์ไพบูลย์	The highest-ranking executive position:	No
	Name (English):	Ms. PEERADA YONGVONGPHAIBOON	Executive position (Thai):	ผู้อำนวยการฝ่ายกลยุทธ์และบริหารกลาง
	Gender:	Female	Executive position (English):	Chief of Strategy and Central Administration
	Year of birth:	1992	Appointment date of executive:	26 Apr 2018
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Management		

	Skill and expertise:	x IT Management x Procurement x Negotiation x Corporate Social Responsibility x Engineering x Steel x Data Management x Human Resource Management		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>5)</b>	Name (Thai):	นาย ประพนธ์ จิตต์ตรง	The highest-ranking executive position:	No
	Name (English):	Mr. Prapod Jittrong	Executive position (Thai):	ผู้อำนวยการฝ่ายบัญชีและการเงิน
	Gender:	Male	Executive position (English):	CFO
	Year of birth:	1982	Appointment date of executive:	11 May 2023
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Skill and expertise:	x Business Administration x Economics x Property Development x Accounting x Information & Communication Technology x Finance x Corporate Social Responsibility x Human Resource Management x Sustainability x Procurement x Data Analysis x Leadership x Strategic Management x Risk Management x Audit x Internal Control x Steel		
	Highest responsibility in corporate accounting and finance:	Yes		
	Accounting supervisor:	No		
<b>6)</b>	Name (Thai):	นาย สุทน คำพิพนธ์	The highest-ranking executive position:	No
	Name (English):	Mr. SUNTORN COMPHIPHOT	Executive position (Thai):	ผู้อำนวยการฝ่ายปฏิบัติการ
	Gender:	Male	Executive position (English):	COO

	Year of birth:	1968	Appointment date of executive:	3 Jan 2018
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Human Resource Management x Steel x Corporate Social Responsibility x Engineering x Industrial Materials & Machinery x Strategic Management x Risk Management x Change Management x Budgeting x Data Analysis x Internal Control		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
<b>7)</b>	Name (Thai):	นางสาว อัญรินทร์ ดีเรโครจน์วุฒิ	The highest-ranking executive position:	No
	Name (English):	Ms. Anyarin Direkrojwut	Executive position (Thai):	ผู้จัดการแผนกบัญชีและการเงิน
	Gender:	Female	Executive position (English):	Accounting and Finance Manager
	Year of birth:	1981	Appointment date of executive:	11 May 2023
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Skill and expertise:	x Economics x Business Administration x Banking x Finance & Securities x Petrochemicals & Chemicals x Energy & Utilities x Accounting x Finance x Information & Communication Technology x Corporate Social Responsibility x Sustainability x Data Analysis		

	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	Yes		

## 2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Ms. Anyarin Direkrujwut	account@asiametal.co.th	-
Company secretary	Ms. Sasithorn Limpiyachart	secretary@asiametal.co.th	-
Head of the internal audit or the outsourced internal auditor	Mr. Prapod Jittrong	ia@asiametal.co.th	-
Head of the compliance unit	Mr. Prapod Jittrong	compliance@asiametal.co.th	-
Head of the investor relation	Mr. Prapod Jittrong	ir@asiametal.co.th	-

## 2.3 Accounting Auditors

### 2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Ms. Sujitra Masena Email: - Telephone: -  2. Ms. Nareewan Chaibandat Email: - Telephone: -  3. Ms. Aree Pin sapphire Email: - Telephone: -  4. Ms. Sirinuch Surapaithoon Email: - Telephone: -	2,600,000.00	-

### 3 Performance Report on Corporate Governance

#### 3.1 Summary of Duty Performance of the Board of Directors over the Past Year

##### 3.1.1 Newly Appointed Directors over the Past Year

##### 3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors		Information on Director Tenure	
<b>1)</b>	Name (Thai):	นาย วีระชัย สุธีรชัย	First appointment date of director:	15 Aug 2008
	Name (English):	Mr. VIRACHAI SUTEERACHAI	Director position:	Director
	Gender:	Male	Executive director position:	No
	Year of birth:	1950	Independent director position:	No
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Political Science		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Property Development x Marketing x Steel x Corporate Management x Leadership		
	Shares:	46,432,400		
	Paid-up stock:	480,096,277		
	%Shares:	9.671477		
<b>2)</b>	Name (Thai):	นางสาว เมธิกานต์ ชุติพงษ์ศิริ	First appointment date of director:	28 Apr 2017
	Name (English):	Ms. METHIKAN CHUTIPONGSIRI	Director position:	Director
	Gender:	Female	Executive director position:	No
	Year of birth:	1966	Independent director position:	No
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		



	Skill and expertise:	x Steel x Corporate Management x Leadership		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		
<b>3)</b>	Name (Thai):	นางสาว พีรดา ยงวงศ์ไพบูลย์	First appointment date of director:	31 Jul 2020
	Name (English):	Ms. PEERADA YONGVONGPHAIBOON	Director position:	Director
	Gender:	Female	Executive director position:	Yes
	Year of birth:	1992	Independent director position:	-
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Management		
	Residence in Thailand:	Yes		
	Skill and expertise:	x IT Management x Procurement x Negotiation x Corporate Social Responsibility x Engineering x Steel x Data Management x Human Resource Management		
	Shares:	19,000,000		
	Paid-up stock:	480,096,277		
	%Shares:	3.957540		
<b>4)</b>	Name (Thai):	นาย สุนทร คำพิพจน์	First appointment date of director:	31 Jul 2020
	Name (English):	Mr. SUNTORN COMPHIPHOT	Director position:	Director
	Gender:	Male	Executive director position:	Yes
	Year of birth:	1968	Independent director position:	-
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No

Study field of the highest level of education:	Business Administration		
Residence in Thailand:	Yes		
Skill and expertise:	x Human Resource Management x Steel x Corporate Social Responsibility x Engineering x Industrial Materials & Machinery x Strategic Management x Risk Management x Change Management x Budgeting x Data Analysis x Internal Control		
Shares:	0		
Paid-up stock:	480,096,277		
%Shares:	0.000000		

### 3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors	Information on Director Tenure
No data		

### 3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นางสาว อรวรรณ พงศ์ธัญลักษณ์	First appointment date of director:	27 Apr 2023
	Name (English):	Ms. ORAWAN PONGTUNYALUK	Director position:	Director
	Gender:	Female	Executive director position:	No
	Year of birth:	1973	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Accounting		
	Residence in Thailand:	Yes		

	Skill and expertise:	x Steel x Accounting x Finance		
	Shares:	0		
	Paid-up stock:	480,096,277		
	%Shares:	0.000000		

### 3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 6 times

Date of AGM meeting: 27 Apr 2023

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. Mrs. SUREE BURANATHANIT (Director)	-	6/6	100.00	Non-participating	Did not hold the meeting
2. Mrs. TAISIKA PHRAISANGOB (Director)	-	6/6	100.00	Participating	Did not hold the meeting
3. Mr. CHUSAK YONGVONGPHAIBO ON (Director)	-	5/6	83.33	Participating	Did not hold the meeting
4. Mr. VIRACHAI SUTEERACHAI (Director)	-	6/6	100.00	Participating	Did not hold the meeting
5. Ms. CHANANYA YONGVONGPHAIBO ON (Director)	-	6/6	100.00	Participating	Did not hold the meeting
6. Mr. PIBOONSAK ARTHABOWONPISAN (Director)	-	6/6	100.00	Participating	Did not hold the meeting
7. Ms. METHIKAN CHUTIPONGSIRI (Director)	-	6/6	100.00	Participating	Did not hold the meeting
8. Ms. PEERADA YONGVONGPHAIBO ON (Director)	-	5/6	83.33	Participating	Did not hold the meeting
9. Mr. SUNTORN COMPHIPHOT (Director)	-	6/6	100.00	Participating	Did not hold the meeting

10. Ms. ORAWAN PONGTUNYALUK (Director)	-	1/1	100.00	Participating	Did not hold the meeting
11. Ms. SOONTAREEYA WONGSIRIKUL (Director)	27 Apr 2023	5/5	100.00	Non-participating	Did not hold the meeting

### 3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 4 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mr. PIBOONSAK ARTHABOWONPISAN (Chairman of the audit committee)	-	4/4	100.00
2. Mrs. SUREE BURANATHANIT (Member of the audit committee)	-	4/4	100.00
3. Mrs. TAISIKA PHRAISANGOB (Member of the audit committee)	-	4/4	100.00

### 3.4 Remuneration of Directors and Executives

#### 3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company:	Yes
URL of director remuneration policy and criteria:	-
Uploaded document of director remuneration policy and criteria:	นโยบายกำหนดค่าตอบแทนกรรมการ ประจำปี 2566.pdf

#### 3.4.2 Individual Director Remuneration over the Past Year

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
1. Mrs. SUREE BURANATHANIT (Director)	-	240,000.00	0.00	No
2. Mrs. TAISIKA PHRAISANGOB (Director)	-	240,000.00	0.00	No
3. Mr. CHUSAK YONGVONGPHAIBOON (Director)	-	0.00	0.00	No
4. Mr. VIRACHAI SUTEERACHAI (Director)	-	480,000.00	0.00	No
5. Ms. CHANANYA YONGVONGPHAIBOON (Director)	-	0.00	0.00	No

6. Mr. PIBOONSAK ARTHABOWONPISAN (Director)	-	480,000.00	0.00	No
7. Ms. METHIKAN CHUTIPONGSIRI (Director)	-	240,000.00	0.00	No
8. Ms. PEERADA YONGVONGPHAIBOON (Director)	-	0.00	0.00	No
9. Mr. SUNTORN COMPHIPHOT (Director)	-	0.00	0.00	No
10. Ms. ORAWAN PONGTUNYALUK (Director)	-	160,000.00	0.00	No
11. Ms. SOONTAREEYA WONGSIRIKUL (Director)	27 Apr 2023	60,000.00	0.00	No
<b>Total (Baht)</b>	-	1,900,000.00	0.00	-

### 3.4.3 Director Remunerations

Detail	Unit	Year	
		2022	2023
Meeting allowance	Baht	0.00	1,900,000.00
Other monetary remuneration	Baht	1,920,000.00	0.00
Total director remuneration	Baht	1,920,000.00	1,900,000.00

**Additional explanation:** Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

### 3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company: Yes  
URL of executive remuneration policy and criteria: -  
Uploaded document of executive remuneration policy and criteria: นโยบายการจ่ายค่าตอบแทนกรรมการ TH.pdf

### 3.4.5 Executive Remuneration

Detail	Unit	Year		
		2021	2022	2023
Total executive remuneration	Baht	11,785,000.00	10,535,000.00	12,281,250.00

### 3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP)::	No
Employee Joint Investment Program (EJIP)::	No

### 3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. Mrs. SUREE BURANATHANIT (Director)	Non-participating	-
2. Mrs. TAISIKA PHRAISANGOB (Director)	Non-participating	-
3. Mr. CHUSAK YONGVONGPHAIBOON (Director)	Non-participating	-
4. Mr. VIRACHAI SUTEERACHAI (Director)	Non-participating	-
5. Ms. CHANANYA YONGVONGPHAIBOON (Director)	Non-participating	-
6. Mr. PIBOONSAK ARTHABOWONPISAN (Director)	Non-participating	-
7. Ms. METHIKAN CHUTIPONGSIRI (Director)	Non-participating	-
8. Ms. PEERADA YONGVONGPHAIBOON (Director)	Participating	-
9. Mr. SUNTORN COMPHIPHOT (Director)	Non-participating	-
10. Ms. ORAWAN PONGTUNYALUK (Director)	Non-participating	-
11. Ms. SOONTAREEYA WONGSIRIKUL (Director)	Non-participating	-

### 3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors:      x Group assessment

## 4 Sustainability Policy and Strategy

### 4.1 Corporate Sustainability Policy

Corporate Sustainability Policy:	Yes
URL of corporate sustainability policy:	<a href="https://www.asiametal.co.th/csr/index.php?page=csr&amp;lang=1">https://www.asiametal.co.th/csr/index.php?page=csr&amp;lang=1</a>
Uploaded document of corporate sustainability policy:	AMC-นโยบายการพัฒนาความยั่งยืน_TH_01-03-2566.pdf

### 4.2 Sustainability Report

Corporate Sustainability Report:	No
URL of corporate sustainability report:	-

### 4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines: -

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